



HSSE POLICY

GAC HUB SERVICES DWC-LLC (GHS)

At GAC Hub Services (GHS), we believe that a healthy, safe, secured and sustainable environment is fundamental in every interaction we have with our colleagues, shipping principals and customers, port agents, global network agents, third party service providers, visitors and our families.

At the workplace and wherever we go, GAC's HSSE goals are simple: no harm to people, no security breaches and no damage to the environment.

Guided by ISO 45001:2018 and ISO 14001:2015 standards and in accordance with GAC Group's HSSE Management System (HSSE MS), GHS has established, documented and maintained its HSSE MS and is continually improving it to enhance our HSSE performance.

Our HSSE commitment includes, but is not limited to:

- Providing safe and healthy working conditions to prevent injury and ill health at the workplace and wherever we operate
- Eliminating hazards and reducing HSSE risks
- Promoting wellbeing of our employees and their families
- Encouraging and supporting consultation, participation, and collaboration at all levels in the organisation
- Protecting the environment by conserving resources, ensuring proper disposal of waste and preventing air, land and water pollution
- Complying with all legal and other applicable requirements
- Fulfilling all compliance obligations
- Developing and reviewing HSSE objectives
- Getting HSSE right, the first time, every time

The GHS HSSE Policy is communicated, periodically reviewed and updated to guarantee its relevance and suitability to the organisation. This policy is available to all relevant interested parties through the company's intranet and website.

A handwritten signature in blue ink, appearing to read 'Lars Hardeland'.

Lars Hardeland, Managing Director, GHS
August 2021