



Delivering your strategy.

GAC Qatar QHSSE Policy

GAC Qatar is one of the country's leading providers of integrated shipping and logistics services. We are committed to providing the highest quality services in a safe, secure and environmentally friendly manner in accordance with the principles of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 including local, international legislation, GAC Group's procedures and any other applicable rules and regulations.

As part of our brand promise, "Delivering your strategy". GAC Qatar management and employees are committed to:

- Setting QHSSE objectives, targets and management programs and performing regular reviews to ensure 'continual improvement'.
- Promoting a proactive culture and encouraging reporting and feedback through the GAC management systems.
- Protecting the environment, including the prevention of pollution and other specific commitments relevant to the organisation's context by managing the environmental aspects and impacts of the business.
- Operating with the concept of a 'risk-based approach', keeping in mind the quality service to customer, health & safety of the employees and contractors with minimum impact to the environment it operates in.
- Providing 'training and awareness' to its employees; contractors, visitors, stakeholders on all key QHSSE issues and related activities
- Ensuring the health, safety and welfare of all persons working for and/or on behalf of GAC Qatar by complying with relevant regulations and legal compliance
- Involving and encouraging 'consultation and participation' from its workforce to continually improve the system and its implemented controls.
- Assessing hazards through suitable and sufficient risk assessments and proactive reporting indicators.
- Taking into account 'needs and expectations' of interested parties such as customers, regulators, shareholders, employees and the general public.
- Continuously evaluating the management system by carrying out periodical performance reviews, audits and assessment. Ensuring that customer's requirements are understood and met with health, safety, environmental compliance implemented at its full extent.
- Developing and implementing a 'hazard identification' program to prevent incidents/accidents and injuries to personnel.

This policy will be communicated to all employees and organisations working for us and on our behalf, and they are expected to cooperate and assist in the implementation of the policy while ensuring that their work is carried out without risk to themselves, others or the environment.

The policy will be reviewed annually by the management and when deemed necessary, amended to relevant interested parties upon request and on our website.



Henrik Althen

Date: 07th December 2021

General Manager
Gulf Agency Company Qatar W.L.L.